



Environment & Safety Policy

The policy of Korea Fuel Tech Poland Sp. z o. o. was established to provide customers with our ability to conduct production at the highest level in the automotive industry, that KFTP products meet customer requirements in terms of quality, reliability, timeliness and flexibility, but also to constantly improve our systems and methods to improve environmental performance to be constantly recognized as a leading supplier in the selected field.

The Management Board of Korea Fuel-Tech Poland Sp. z o.o. is responsible for ensuring safe and hygienic workplaces and preventing occupational injuries and illnesses.

As part of this, qualitative, environmental and safety goals were set, which we implement, among others through:

- Continuing and strengthening our business by creating and delivering competitive, high-quality, safe products to continually meet customer requirements.
- Identifying and eliminating potential threats, assessing and minimizing risk at workplaces, and introducing changes that affect safety.
- Taking action to prevent accidents at work and occupational diseases.
- Providing employees with personal protective equipment appropriate to the type of work performed.
- Ensure effective implementation of objectives and programs aimed at improving working conditions.
- Promoting health and safety policy and ensuring the safety of our clients, subcontractors, suppliers and other persons residing within our company.
- Ensure adequate resources to implement the outlined activities.
- Continuous improvement and improvement of safe workplace conditions particularly related to noise.
- Conducting efficient internal and external communication in the field of health and safety.
- Meeting legal and regulatory requirements as well as other specific compliance requirements applicable within the company that the company has committed to comply with.
- Developing training plans for employees of the company in order to improve their qualifications and develop knowledge necessary to meet the provisions of this policy.
- Continuous improvement of the integrated management system to meet customer needs, prevention of pollution, accidents and occupational diseases, and reduction of occupational health and safety risk.
- Continuous system customization, communication and help employees, suppliers and customers understand the company policy.
- Ensure the sharing and consultation of any security issues with employees or their representatives.
- Improving the company's financial results by reducing costs associated with lack of quality (repairs, processing, complaints / reimbursement)
- Regular observation, review and improvement of policy, continuous improvement of its efficiency by meeting legal and other requirements in relation to aspects related to product quality, environmental protection and occupational health and safety.
- Protecting employees against repression when reporting incidents on occupational safety.
- Compliance with applicable legal requirements and other environmental protection regulations.

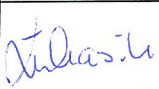

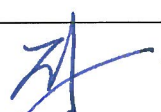

- Conducting rational management of production, municipal and industrial waste oils in order to minimize their environmental impact and reduce the amount of waste generated
- Raising ecological awareness of all employees and subcontractors by organizing training, information, projects, etc.
- Involvement of all employees in positive environmental behavior.
- The organization is committed to protecting the environment, including preventing pollution.
- Supporting organizations in strategy relations by Top Management.

The Management Board of KFTP also believes that the most effective strategy for the consolidation of achieved goals and a tendency to continuous improvement of results is the continuous improvement of the integrated Quality, Environment and Safety Management System in accordance with the following standards: ISO 9001: 2015 (in terms of quality), ISO 14001: 2015 (in environment), ISO 45001: 2018 (in terms of security).

This policy is communicated and understood in the organization, publicly available (available to all interested parties and communicated to all persons working for or on behalf of the KFTP company), regularly checked as to its usefulness and adequacy, and supports the strategic direction of the organization's development. The policy is appropriate to the purpose of the organization and its context, including the nature and scale of the environmental impact of its activities, products and services.

The top management's responsibility is to determine and provide the necessary resources to maintain and continuously improve the integrated quality, environment and safety management system.

Zabrze, Żory dn. 20/04/2020

Prepared	Prepared	Checked	Approved
E.Łukasik	E. Machnik-Kozan	C. Chung	Y.S. Lee
			
20/04/2021	20/04/2021	20/04/2021	20/04/2021